



220 S. 27<sup>th</sup>, Suite B, Tacoma, WA 98402  
 Phone: 253-474-1214 ♦ 800-223-2449  
 Fax: 253-474-7180  
 Email: [staff@unitedemployees.org](mailto:staff@unitedemployees.org)  
[www.unitedemployees.org](http://www.unitedemployees.org)

## 2020 Contribution Rates

2020 RATE SHEET	Rate 1/1/2020	COBRA Rate + 2%	Rate + 5% Domestic Partner	COBRA Dom. Partner Rate + 2%
<b>ACTIVE MEDICAL</b>				
<b>Composite</b>				
• A5	<b>1,376.00</b>	<b>1,403.52</b>	1,444.80	<b>1,473.70</b>
• A5 - LEOFF	<b>1,866.00</b>	<b>N/A</b>	1,959.30	<b>N/A</b>
• A6	<b>978.00</b>	<b>997.56</b>	1,026.90	<b>1,047.44</b>
• AV8	<b>994.00</b>	<b>1,013.88</b>	1,043.70	<b>1,064.58</b>
• AV9	<b>1,050.00</b>	<b>1,071.00</b>	1,102.50	<b>1,124.55</b>
• HDP	<b>782.00</b>	<b>797.64</b>	821.00	<b>837.42</b>
<b>Tiered Rate</b>				
• A5 – Employee Only	<b>757.00</b>	<b>772.14</b>	794.85	<b>810.75</b>
• A5 – Employee + Spouse	<b>1,514.00</b>	<b>1,544.28</b>	1,589.70	<b>1,621.50</b>
• A5 – Employee + Children	<b>1,437.00</b>	<b>1,465.74</b>	1,508.85	<b>1,539.03</b>
• A5 – Family	<b>2,271.00</b>	<b>2,316.42</b>	2,384.55	<b>2,432.25</b>
<b>DENTAL</b>				
• D5	<b>90.00</b>	<b>91.80</b>	94.50	<b>96.39</b>
• D7	<b>110.00</b>	<b>112.20</b>	115.50	<b>117.81</b>
• D8	<b>130.00</b>	<b>132.60</b>	136.50	<b>139.23</b>
• ORTHO	<b>11.00</b>	<b>11.22</b>	11.55	<b>11.79</b>
<b>TIME LOSS</b>				
• TL2	<b>9.00</b>	<b>N/A</b>	N/A	<b>N/A</b>
• TL4	<b>25.00</b>	<b>N/A</b>	N/A	<b>N/A</b>
<b>VISION</b>				
• V3	<b>18.00</b>	<b>18.36</b>	18.90	<b>19.28</b>

- The above plans are available for new or renewing labor agreements.
- Medical Plans AV8 and AV9 include vision coverage.
- New groups will need to complete an application prior to bargaining into one of the Trust's benefit plans.