



220 S 27th Street, #B * Tacoma WA 98402
(253) 474-1214 or (800) 223-2449
Fax: (253) 474-7180
Website: www.unitedemployees.org

To: All Eligible Plan Participants and Dependents of the United Employees Benefit Trust

RE: Recent Medical Plan Modifications

*This is a **Summary of Material Modification** describing changes to your health plan adopted by the Board of Trustees. Please be sure that you and your family read it carefully and keep this document with your Summary Plan Description Booklet.*

The following changes were made to the Trust's medical plans effective June 19, 2020.

1. Extension of Telehealth Benefits through December 31, 2020.

The Trust has covered telehealth visits on the same basis as office visits since March 1, 2020 due to the COVID-19 pandemic. The telehealth benefit has been extended through December 31, 2020.

2. No-Cost COBRA

Previously, the Trust announced that effective April 1, 2020 it would provide no-cost COBRA for up to two (2) months for individuals who lost coverage as a result of being diagnosed with COVID-19 or have been laid off or suffered a reduction of hours as a result of the COVID-19 pandemic. No-cost COBRA will now be available for up to three (3) months for eligible individuals. As before, you must apply for and meet the eligibility requirements to receive no-cost COBRA. The Board of Trustees will review on a monthly basis whether to continue this program.

3. Coverage for Gender Reassignment Services

Services and supplies for gender reassignment services which meet medical necessity requirements will be covered. Such services must be preauthorized.

Questions

If you have questions contact your Trust Office at (253) 474-1214 or toll free at (800) 223-2449.