



220 S 27<sup>th</sup>, Suite B, Tacoma, WA 98402  
 Phone: 253-474-1214 ♦ 800-223-2449  
 Fax: 253-474-7180  
 Email: staff@unitedemployees.org

## 2022 Contribution Rates

Rate changes effective January 1, 2022	2022 Rate	Increase (Decrease)	2021 Rate
<b>MEDICAL</b> (brief description)			
<b>Composite Rate</b>			
• A5 - (\$200 ded; \$20 copay; 90% PPO)	<b>1,376.00</b>	No Change	1,376.00
• A5 - LEOFF	<b>1,866.00</b>	No Change	1,866.00
• A6 - (\$300 ded; \$25 copay; 80% PPO)	<b>978.00</b>	No Change	978.00
• AV8 - (\$300 ded; \$25 copay; 80% PPO, Vision VSP)	<b>994.00</b>	No Change	994.00
• AV9 - (\$300 ded; \$25 copay; 80%/100% PPO, Vision VSP)	<b>1,050.00</b>	No Change	1,050.00
<b>Tiered Rate</b>			
• A5 – Employee only	<b>757.00</b>	No Change	757.00
• A5 – Employee + Spouse	<b>1,514.00</b>	No Change	1,514.00
• A5 – Employee + Children	<b>1,437.00</b>	No Change	1,437.00
• A5 – Family	<b>2,271.00</b>	No Change	2,271.00
<b>DENTAL</b>			
• D5 - (\$1,000 annual max; Ortho children \$2,500 lifetime max)	<b>80.00</b>	(10.00)	90.00
• D7 - (\$1,500 annual max; Ortho children \$2,500 lifetime max)	<b>100.00</b>	(10.00)	110.00
• D8 - (\$2,000 annual max; Ortho children \$2,500 lifetime max)	<b>120.00</b>	(10.00)	130.00
• ORTHO - Ortho now included in Dental Plan(s).	<b>0</b>	(11.00)	11.00
<b>TIME LOSS</b>			
• TL2 - (\$250 per week, up to 26 weeks)	<b>9.00</b>	No Change	9.00
• TL4 - (\$250 weeks 1, 2 and 3; 60% of wage to \$600 max beginning 4 <sup>th</sup> week up to 52 weeks; if an on-the-job injury benefit is \$150 weeks 1, 2 and 3 then 60% of wage to \$250 max beginning 4 <sup>th</sup> week up to 52 weeks)	<b>25.00</b>	No Change	25.00
<b>VISION</b>			
• V3 - VSP effective 1/1/2021	<b>18.00</b>	No Change	18.00

- Dental Plans use the **Delta Dental Network as of 01/01/2022.**
- Medical Plans AV8 and AV9 include vision coverage through **VSP as of 01/01/2022.**
- Medical Plans use the Premera Provider Network and MaxorPlus for pharmacy.
- January 2022 contribution is based on December 2021 hours.
- The above plans are available for new or renewing labor agreements.
- New groups will need to submit an application prior to bargaining into one of the Trust's benefit plans.