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Fax: (253) 474-7180  
Website: [www.unitedemployees.org](http://www.unitedemployees.org)

## Application for Participation / New Group Information Form

The United Employees Benefit Trust (UEBT) is a self-funded ERISA-regulated, multiemployer health and welfare fund. When a new bargaining group or new employer contacts the UEBT about possible participation, the UEBT seeks to gather basic information about the group. The UEBT will use this information in determining whether to accept the group for participation. All participation requests are subject to review and approval by the Board of Trustees.

### 1. Information about the Employer

- a. Name: \_\_\_\_\_
- b. Location: \_\_\_\_\_
- c. Nature of Business: \_\_\_\_\_
- d. Does the Employer already have employee's participation in the UEBT?  Yes  No
- e. Contact Person: \_\_\_\_\_

### 2. Bargaining Representative

- a. Is the group represented by a labor organization?  Yes  No
- b. Labor Organization:  
Name: \_\_\_\_\_  
Location: \_\_\_\_\_  
Contact Person: \_\_\_\_\_

### 3. Information about Group

- a. Approximate number of employees in group: \_\_\_\_\_
- b. Bargaining unit description: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
- c. Location(s) of employees: \_\_\_\_\_

### 4. Demographic Information Distributed

- a. Please provide a census showing:
  - Employee's Date of Birth
  - Marital Status
  - Number of Dependent Children
  - Ages of Dependent Children

**5. Current Health Coverage**

- a. What entity currently provides health coverage to the group? \_\_\_\_\_  
\_\_\_\_\_
- b. How long has the group been with this entity? \_\_\_\_\_
- c. Provide Summary of Benefits and Coverage (SBC) or other basic description of the benefits provided.
- d. Provide bargaining agreement language relating to health coverage.
- e. Is coverage under the Plan:
  - Mandatory Composite Coverage  Yes  No
  - Optional for employees  Yes  No
  - Optional for dependents  Yes  No
- f. Does employee have a cost share in the premium? \$ \_\_\_\_\_  Yes  No
- g. Does current coverage include employer-paid:
  - Medical  Yes  No      Time Loss  Yes  No
  - Dental  Yes  No      Vision  Yes  No
  - Life and AD&D  Yes  No

**6. Reason for Seeking Different Coverage:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**7. Desired Effective Date of Coverage and Plans:**

- a. CBA Hour Requirement: \_\_\_\_\_  worked  compensated  compensatory
- b. Coverage Effective: \_\_\_\_\_
- c. Select Desired Plan(s)
  - Medical Plans:  A5  A6  AV8  AV9
  - Time Loss Plans:  TL2  TL4
  - Dental Plans:  D5  D7  D8
  - Vision Plan:  V3

**Submitted By:**

**Employer**

**Labor Union**

\_\_\_\_\_  
Name

\_\_\_\_\_  
Name

\_\_\_\_\_  
Title

\_\_\_\_\_  
Title

\_\_\_\_\_  
Contact Information

\_\_\_\_\_  
Contact Information