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2024 Contribution Rates

Rate changes effective January 1, 2024	2024 Rate	Increase (Decrease)	2023 Rate
MEDICAL (brief description)			
Composite Rate			
• A5 - LEOFF	1,913.00	2.5% / \$47.00	1,866.00
• A5 - \$200 deductible; \$20 copay; 90% PPO	1,410.00	2.5% / \$34.00	1,376.00
• A6 - \$300 deductible; \$25 copay; 80% PPO	1,027.00	2.5% / \$25.00	1,002.00
• AV8 - \$300 deductible; \$25 copay; 80% PPO Includes routine vision coverage through VSP	1,044.00	2.5% / \$25.00	1,019.00
• AV9 - \$300 deductible; \$25 copay; 80%/100% PPO Includes routine vision coverage through VSP	1,103.00	2.5% / \$27.00	1,076.00
Tiered Rate			
• A5 – Employee only	776.00	2.5% / \$19.00	757.00
• A5 – Employee + Spouse	1,552.00	2.5% / \$38.00	1,514.00
• A5 – Employee + Children	1,473.00	2.5% / \$36.00	1,437.00
• A5 – Family	2,328.00	2.5% / \$57.00	2,271.00
DENTAL			
• D5 - (\$1,000 annual max; Ortho children \$2,500 lifetime max)	80.00	No Change	80.00
• D7 - (\$1,500 annual max; Ortho children \$2,500 lifetime max)	100.00	No Change	100.00
• D8 - (\$2,000 annual max; Ortho children \$2,500 lifetime max)	120.00	No Change	120.00
TIME LOSS			
• TL2 - (\$250 per week, up to 26 weeks)	9.00	No Change	9.00
• TL4 - (\$250 weeks 1, 2 and 3; 60% of wage to \$600 max beginning 4 th week up to 52 weeks; if an on-the-job injury benefit is \$150 weeks 1, 2 and 3 then 60% of wage to \$250 max beginning 4 th week up to 52 weeks)	25.00	No Change	25.00
VISION			
• V3 – VSP	20.00	No Change	20.00

January 2024 contribution is based on December 2023 hours. The above plans are available for new or renewing labor agreements. New groups will need to submit an application prior to bargaining into one of the Trust's benefit plans.

Medical Plans use the Premera Provider Network and MaxorPlus for pharmacy.

Dental Plans use the Delta Dental Network. Participants have an individual choice between Delta Dental Network and Willamette Dental of WA.

Vision Plan V3 and **Medical Plans AV8** and **AV9** use the Vision Source Plan (VSP).

Time Loss Plans are only available to groups that participate in a UEBT Medical Plan, effective January 1, 2023.