



Time Loss Plans Summary

Plan Benefits	Time Loss 2	Time Loss 4
2026 Contribution Rate	\$9.00	\$25.00
Disability		
Injury or Illness	Covered	Covered
On the job injury or illness	Not covered	Covered
Benefit		
Benefits Payable on	1st day of disability due to an accident; 6th working day of disability due to illness	
Taxes	Social Security and Medicare taxes will be withheld from benefit payments. Federal Withholding is a \$20 per week minimum and is not required to be withheld.	
Weekly Benefit	\$250 per week	<p>\$250 per week for 1st through 3rd payable week for off the job injury or illness</p> <p>60% of employee's gross salary to a weekly maximum of \$600, beginning with 4th payable week</p>
Weekly Benefit <i>On-the-job injury</i>	Not covered	<p>\$150 per week for 1st through 3rd payable week for on the job injury or illness</p> <p>60% of employee's gross salary with a weekly maximum of \$250, beginning with 4th payable week</p>
Benefit Maximum	26 weeks for any one period of disability, provided the employee remains wholly and continuously disabled and absent from work.	<p>Not more than one (1) year of benefits for any one period of disability whether from one or more causes</p> <p>Benefits not to exceed 100% of the employee's gross salary, less Worker's Compensation or Social Security Disability</p>

This is only a summary of the key coverage provisions of the time loss plans effective January 1, 2026 and is not intended to be used for general distribution purposes or in lieu of a Plan Booklet. If there are any discrepancies the plan booklet will govern.