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## **Notice of Plan Changes Effective on or after February 16, 2026**

### **Please read this notice and keep it with your benefits plan booklet.**

The United Employees Benefit Trust will be making the following Plan changes. The page reference refers to the 2023 Plan Booklet. If you need a copy of the Plan Booklet you can view it online or contact the Trust Office.

### **Medical Plans A5, A6, AV8 and AV9**

#### **Prescription Drugs, Limitations on Provisions Governing Specific Drugs, page 31**

- Weight loss medications including, but not limited to Wegovy, Saxenda and Zepbound are excluded, unless the medication is deemed medically necessary for an FDA-approved use other than weight loss that meet the Plan's requirements of medical necessity. Effective March 20, 2026
- In order to eliminate waste while establishing medication tolerance, the initial day supply of diabetic GLP-1 medications will be limited. The first 3 fills of a new medication or dosage change would be limited to a 28-day supply. Once the member's medication and dosage tolerance has been established, then a 90-day supply fill will be allowed. Effective June 1, 2026
- Many medications have manufacturer copay assistance programs that provide financial assistance to members in the purchase of their high-cost specialty medications, also known as copay cards. This should mean lower out-of-pocket costs to you. VytlOne's Managed Copay Solutions (MCS) helps to enroll members in copay assistance programs that may be available for eligible specialty medications filled through the VytlOne Specialty Pharmacy.

The VytlOne pharmacy staff proactively contacts members that are receiving eligible medications where manufacturer coupon programs may be available and will help them to enroll with their consent. Once enrolled, the MCS program adjusts your copay so that you and the Plan can take advantage of the copay cards. Members do not need to contact VytlOne regarding the program. Effective June 1, 2026

#### **Transplant Waiting Period, page 27**

The 6-month eligibility rule for organ transplants is removed, effective February 16, 2026.

#### **Limitations and Exclusions, pages 32-36**

The following will be removed from Limitations and Exclusions, effective February 16, 2026.

- 17. Charges for organ transplants are not covered until the individual has been covered for six consecutive months. If a covered employee or a qualified dependent first becomes covered by the Trust or part of a new employer group, the Trust will credit the covered individual's continuous coverage with the employer immediately prior to Trust coverage toward this six-month period.

The following is being added under Limitations and Exclusions, effective March 20, 2026.

- Services, supplies, or prescription drugs prescribed as a result of complications from medical services or prescription drug use that was or is not covered by the Plan or another medical plan. This includes complications from prescription drug use that is inconsistent with the prescription or the standard of care for the usage of the drug.
- An illness or injury resulting from an individual's illegal or criminal act for which a criminal felony charge is filed.

### **Notice of Privacy Practices, page 85**

The Notice of Privacy Practices and the rights it describes are effective August 28, 2013, and was most recently amended effective February 16, 2026. The changes require that you separately consent to release of Sensitive Health Information (such as records to mental health or substance use treatment). A full copy of the Privacy Notice is available at [www.unitedemployees.org](http://www.unitedemployees.org).

### **Questions**

If you have any questions regarding your plan benefits, please contact your Trust Office.

### **UEBT Member Portal**

We're pleased to introduce **MemberView**, our secure member portal designed to give you easy, convenient access to manage your benefits information anytime, anywhere from your computer or mobile device.

**Get Started on or after April 15, 2026!** Scan one of the QR codes below with your phone to download the **MemberView mobile app** or visit <https://c112.member.virtualfundoffice.com/> to access the portal from your browser.



Apple App Store



Google Play Store

**Once the app is open, enter this 4-digit code to find your fund office: C112**

If you have previously set up an online account with UEBT, you will use the same member login and password. If you have not previously set up an online account, just follow the prompts.

### **What You Can Do in MemberView**

- Access benefits information 24/7, see if a claim has been processed and print an EOB
- Complete and submit electronic forms; update dependent or beneficiary information
- Log in securely with multi-factor authentication

We look forward to providing you with a more convenient and secure way to manage your benefits.